"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."
- John Quincy Adams

Training Topics:

- Phases of Coaching
  - Preparing for Key Conversations
  - Setting the Intent
  - Understanding the Current Situation
  - Giving Feedback
  - Generating Options
  - Action Planning and Closing

- Decoding Performance
  - Understanding Potential
  - Removing Interferences
  - Removal of Biases while giving feedback

- The Feedback Process
  - Structure of effective feedback
  - Building on strengths
  - Encouraging growth and development
  - Case study: Giving Feedback
  - Understanding and using the SPACE framework

- Co-creating Action Plans:
  - Goals
  - Actions
  - Timelines

Training Hours:
The duration of the training program will be 8 hours