



MMM Training Solutions



Seamless **Transformation**

Soft Skills Training Consultants

Training at work for you

Connecting Your Business to the Training Resources You Need



MMM Training Solutions is a company that is an 'end-to-end' soft skills training consultancy. The company was started in April, 2005. Since our inception, we have been growing exponentially. Our client list and feedback are a testament to our quality, effectiveness and commitment.

Why MMM Training Solutions?

- **Our Design**
- **Our Quality**
- **Our Team**
- **Our Methodology**

OUR PRODUCTS & SERVICES

- Instructor-led Soft Skill Training
- Outbound Training
- Creation of Content for Soft Skills Training Programs
- Sales of Soft Skills Training Programs
- E-Learning
- Creation of Content for E-Learning
- Web-Based Seminars

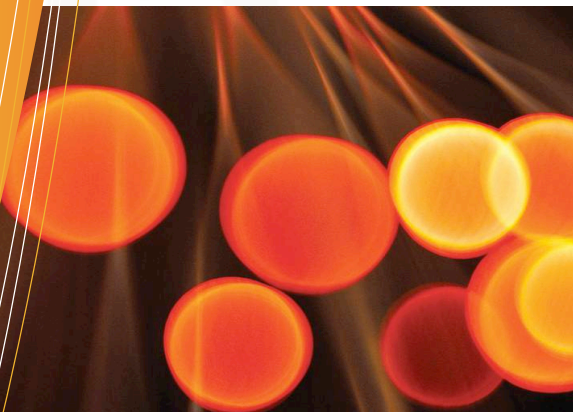
Why MMM Training Solutions?

Our Design

Each training program is fully customized to meet your company's specific needs.

OUR SOFT SKILL TRAINING COURSES ARE:

- Communication Skills
- Leadership Training
- Time Management
- Consulting Skills
- Change Management
- American Culture
- Customer Service
- Conflict Resolution
- Stress Management
- Presentation Skills
- Writing Skills
- Accent Neutralization
- Email Etiquette
- Telephone Etiquette
- Train the Trainer
- Sales Training
- Problem Solving
- English Language Training
- Business Etiquette
- Cultural Awareness
- Team Building Skills



Why MMM Training Solutions?

Our Quality

Our training programs have consistently been rated very highly by our clients who keep coming back for more.



CUSTOMER FEEDBACK

Scope International – ITSC Service Desk

“Trainings are meant to help individuals improve their skills in their Professional (or) Personal lives. There are only a few corporate trainings which really do this job and MMMS’ Trainings are one of those that really touches one’s personal/professional life in many ways. The Training that we had undergone was “Effective Leadership Training” and this training was given at the right time for the Unit. The change management concept that was taught to us in this training was really helpful and this suits to any professional to do any changes in the system. Pramila & Vikas are both simply superb in what ever they do. I wish them all the best for their future endeavors.

Rukmani P

Manager – Quality, ITSC Service Desk

D&B Predictive Sciences & Analytics

“Pramila, of MMM Training Solutions, does leadership intervention for us – specifically she is doing a program for my leadership team in D&B that helps accentuate our combined personal & team strengths. Pramila is simply fantastic and is adding tremendous value to our organization. I also counsel with her on my situational leadership styles and she has been very helpful.”

N.T. Arunkumar,

Chief Executive Officer, D&B

CAMS

“MMM Training Solutions has conducted numerous programs for our organization. A large section of employees have benefited from these programs. The fact that we use MMM on a regular basis is indication enough of their talent.”

R. Krishnamurthy,

Head-operations, CAMS

- 18%-22% improvement shown in Presentation Skills programs conducted for Caterpillar between May and Nov 2008
- 20%-24% improvement shown in Presentation Skills from the program conducted for LNJ Bhilwara in Aug 2008
- Average improvement of 22% on Accent Neutralization programs conducted for Caterpillar between June and November 2008

Why MMM Training Solutions?

Our Team

Our trainers are a team of experienced professionals with strong educational backgrounds. This dynamic combination has greatly impacted the effectiveness of our training programs.



TRAINER PROFILES

PRAMILA MATHEW

Pramila Mathew, (Owner and Founder of MMM Training Solutions) is a **Training Consultant and Executive Coach**. Pramila currently conducts senior management training programs and Executive Coaching for CEOs of various large corporations. She is **certified by McKinsey Consulting** to run their **Personal Insight Workshops** – an exclusive program that aims to enhance self-awareness among leaders.

Pramila has her MBA from Weatherhead School of Management of Case Western Reserve, Ohio, USA and extensive post-masters work in Counseling Psychology from Heidelberg College, Ohio, USA. She has close to 20 years of work experience in Organizational Development, Change Management, Counseling Psychology, Training & Development and Executive Coaching. She has worked with consulting companies like Cap Gemini, Ernst & Young and Deloitte & Touche.

VIKAS VINAYACHANDRAN

Vikas Vinayachandran, Training Consultant and Manager, has an MBA from Lancaster University Management School, UK. He is a passionate trainer who has excellent communication skills and is totally committed to the learning and development of participants.

Vikas has 6 years of experience in the areas of Training & Development, Customer Service, Sales and Transition Management. His exposure to various global cultures has enabled him to effectively train more than 3000 participants in the areas of Business Communication, Customer Service, Team Management, Problem Solving, Time Management and Leadership. He currently conducts training programs for various levels of management in Fortune 500 Companies.

Why MMM Training Solutions?

Our Methodology

We use a combination of Case Studies, Role Plays, Games, Activities and Audio and Video Clips along with PowerPoint Presentations in order to make the process of learning at least 70% experiential.



Tell me, and I'll forget.
Show me, and I may remember.
Involve me, and I'll understand.

-Chinese Proverb

Our Customers

The image displays a collection of logos for various companies, arranged in a grid. The logos include:

- hp invent
- steria
- L&T Infotech
- C-DOT ALCATEL RESEARCH CENTER
- Mindteck
- Standard Chartered Scope International
- RR DONNELLEY
- ALLSEC TECHNOLOGIES BUILDING LASTING RELATIONSHIPS
- DECATREND TECHNOLOGIES Inspired Excellence
- HCL
- Cognizant Passion for building stronger businesses
- ITC INFOTECH Business-friendly Solutions
- ARICENT
- TATA COMMUNICATIONS
- calsoft
- meritgroup
- SUTHERLAND GLOBAL SERVICES
- Superior Group
- DbyDX Software Differentiating Business with Technology
- servion
- TEMENOS
- UNICEL Explore the breadth of wireless solutions
- SYNTEL Consider IT Done
- J&B SOFTWARE
- Cognizant
- Customer 24/7 Your Customer. Our Passion.



MISSION STATEMENT

To provide training of exceptional quality through trainers who are constantly evolving to achieve their highest potential and are empowering others to do the same. This results in not only increased productivity but also enhanced personal effectiveness.

OUR VALUES

DEVELOP PEOPLE

INTEGRITY

COMMITMENT



EXCELLENCE

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CORPORATE HEAD OFFICE:

CHENNAI

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Mumbai 400 0069

KANPUR

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BANGALORE

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