

Indian Cross Culture



Objective:

To aid participants in developing their skills to deal with Indian people by helping them understand:

- o The context of the Indian business/social culture
- o Expectations of the Indian customer (both internal and external)
- o Protocols to be followed when working with people of Indian culture

Areas of Pertinence when Working/Living in India or Dealing with Indians:

Business Etiquette

- Attitude towards work
- Dealing with superiors
- Issue of punctuality
- What saying 'No' means
- Style of writing verbose vs. bulleted
- Leaders Dealing with teams
- Exclusive vs. Inclusive

Learning about the communication styles of Indians

- Idiosyncratic expressions
- o Comprehending the accent

• Important aspects of the Indian culture:

- The normal work day/week
- o Leisure, sport and entertainment
- The political system
- o The education system
- The monetary system
- o The medical and health care system
- Attitude towards spending
- Indian dress code



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- o Personal grooming
- Tone of voice
- o Smiling
- o Greetings and handshakes
- o Body Language and how it is perceived
- o Understanding Indian hospitality
- Understanding the role of religion in the Indian culture
- Dining Etiquette
- Do's and Do Not's of the Indian Culture